



DR. M. L. DHAWALE MEMORIAL
HOMOEOPATHIC INSTITUTE

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(Recognized by the National Council for Homoeopathy, New Delhi and
Maharashtra University of Health Sciences, Nashik)

ANNUAL GENDER SENSITISATION ACTION PLAN- 2023

OBJECTIVES:

1. To promote gender equality in the campus
2. To create awareness and educate on gender identification and gender orientation
3. To create an LGBTQIA+ friendly campus with respect to patients, students and staff

Planning:

Sr. No	Topic/ Goal	Date	Duration	Occasion	Target Audience	Resource person/ Topic expert
1	a) International Women's Day celebration b) Women's rights c) Orientation of amenities provided to women by the institute	March 2023	1 session	International Women's Day	Students and Staff	Cultural committee (Guest speaker can be arranged)
2	Awareness programs on Gynaecology and Obstetric problems	May 2023	1 day program	-	Community	Gynaecology department Dr. Shama Rao Dr. Harshala Sarvagod Dr. Sonam Tiwari
3	a) Awareness program on gender identification and	28 th June 2023	1 session	Pride day	Students and Staff	Psychiatry Department



	gender orientation b) Awareness and education on the LGBTQIA+ community					
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PRINCIPAL
DR. BIPIN S. JAIN
M.D. (Hom.), MBA (Ed. Mgt.)

