



DR. M. L. DHAWALE MEMORIAL
HOMOEOPATHIC INSTITUTE

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(Recognized by the Central council of Homoeopathy, New Delhi and
Maharashtra University of Health Sciences, Nashik)

Resource mobilisation policy of the MLDT

Dr. M L Dhawale Memorial Trust (MLDT) is the parent organization founded with the intention of setting up clinical, community and educational services predominantly in the homoeopathic field and in the rural-tribal areas. It has created Dhawale trust hospital (DTH) at Palghar, the Smt. Janki Bacchubhai Dubey Community Centre at Bhopoli, Tal Vikramgarh and Dr. M. L. Dhawale Memorial Homoeopathic PG Institute for serving its goals. The MLDT is a community based organization and has aimed at raising resources (Men, material and money) through engagement with the community at several levels – individual members of the community, NGOs, Philanthropic minded individuals, Public Charitable Trusts and Corporates – all to ensure that quality care is delivered to the patients, students, physicians and teachers.

DTH is a 100 bedded NABH accredited hospital having integrated service offering of homoeopathic and allopathic services. It's a secondary care hospital. MLDMHI is a stand-alone PG institute of homoeopathy with intake capacity of 36 students in 6 subjects every year. The DTH has received funds for the following initiatives in the year 2021-22, Government funds of 18 lakh (as on December 2022), Grants and aids- 1,97,20,204/- and Non-government funds- 93,03,227/-.

The financial resource is generated to build the infrastructure through the donations raised from the community. These donations are either project based or general donations. This ensures an environment conducive for student and patient care is provided. The revenue generated from the tuition fees is utilized for recurring expense (salaries and admin) of the institute (MLDMHI). The revenue generated by DTH is utilized in expenses incurred in operations and salaries of hospital staff. The trust also ensures that any special needs or capacity building of its students and staff are met with the funds received by Trust / MLDMHI / DTH. The financial resource budget is prepared before the onset of financial year and the accounts are audited at the end of the financial year.

Human resources are crucial for sustainability of the institute. The human resources are appropriately assigned their roles and responsibilities based on their qualifications, experience, and area of interest. The human resource is also promoted to identify areas of improvement to ensure their skills and knowledge is upgraded keeping the future in mind. There are various in-house initiatives such as SCR training program and MICR training programs for the teaching faculty to enhance their knowledge and skills essential for practice of homoeopathy, care of students, care of personal self and patient community at large. The

human resources employed by the trust at MLDMHI create their own committees to ensure monitoring of various operations of the MLDMHI. The decentralized approach is seen in the team of staff managing themselves, their colleagues, and the students of the MLDMHI. These committee meetings are documented and deal with educational activities, administrative activities related to staff and students.

The decentralized approach and ensuring transparency in operations has been and will remain the approach for resource mobilization of the MLDMHI.

